



THE SUNDAY TIMES

The Sunday Times 100 Best Small Companies to Work For

Research conducted by



The usual monthly Clarasys company meeting - informative, collaborative and fun!

3 CLARASYS Management consultancy



Top Scores

Wellbeing	1st
Leadership	2nd
Personal Growth	2nd
Male/female ratio	52:48
Average age	29
Voluntary leavers	12%
Earning £35,000	81%

There are plenty of opportunities to relieve stress at management consultancy Clarasys. Its monthly socials range from bowling to climbing the O2 arena, and with free private healthcare, life assurance and subsidised gym

membership thrown in, there is plenty for employees to feel good about. Individuals are content with the balance between their work and home life (an 89% positive score, first among Best Small Companies), and they don't feel their health is suffering due to work (95%, first).

The 90 people at its London office are split into working groups, each headed by a member of the leadership team, including the chief executive Matt Cheung. He shares corporate information, including financial performance details, with the entire workforce every month, provides weekly updates of his own schedule, and is always available to colleagues via Instant Messenger. Members of the workforce believe he runs the organisation on strong values that include "listen", "collaborate" and "respect" (97%, second).

An internal team, consisting of one member from every tier of the business, acts as the voice of all team members, enabling anyone to suggest improvements to working processes and the office environment. One successful proposal was the introduction of a Friday DJ to end the working week.

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